

Education Excellence Day

Information Guide

Category

The Outstanding Teacher

In the Name of Allah, the Most Gracious, the Most Merciful

In a world characterized by rapid change, we must provide our children with the knowledge and skills that enable them to create change, not just contend with it. This is what our nation is striving to achieve under the guidance of His Highness the Amir.

Therefore, as we develop our policies and plans, we have to realize the significance of the new developments in our education system that aim to achieve state further progress and prosperity in all fields for the betterment of our previous state.

We believe educational excellence is an indicator of efficiency and sense of duty, both qualities that are necessary for nations to achieve progress.

This is the true concept of educational excellence and the reason we celebrate today. Just like with human creativity, there is no limit to what we can achieve with education. We are keen to honor the educational excellence of our children because they are the builders of a promising future, God willing.

His Highness Sheikh Tamim bin Hamad bin Khalifa Al Thani
Heir Apparent
President of the Supreme Council for Education

Praise be to Allah ...

In the fast-paced, competitive times we live in, there is little room for the uncreative and the untalented. Especially when we consider Allah's doctrine which called for perfection in everything ... The Messenger of Allah (peace be upon him) said: Allah loves if you pursue a work, you perfect it...).

Our country is moving steadily toward a more sophisticated society under the Qatar National Vision 2030, but we still depend on our children's achievements and educational excellence to get there. Creative minds and innovative capacity are the true wealth of this country.

The patron of the educational excellence award, His Highness Sheikh Tamim bin Hamad Al Thani, will honor distinguished individuals in the State of Qatar in a variety of categories. With the presentation of this award, he will continue to promote quality standards in the educational system and inspire the spirit of fair competition.

The excellence award is not just the culmination of a teacher's efforts but the beginning of a road full of hard work and achievements distinguished by innovation and creativity.

If earning this award requires hard work and perseverance, then maintaining this position requires double the efforts. We hope that our students continue to strive for excellence and creativity even after winning this award because that is the only way to achieve success in life beyond school. This education excellence award, with this enlightened vision, is a significant addition to the educational development of the State of Qatar, because it celebrates determination, creativity, and innovation.

This award serves as an incentive for the sons of the homeland to work hard and strive for excellence while we continue our efforts to build better education at all levels. It is important that our teachers be motivated to perform the best that they can because without well educated citizens we cannot achieve progress in our nation. According to the ambitious vision set by our wise leadership, knowledge is the true base for building an advanced and progressive society.

For this reason I urge my sons and daughters to work hard and persevere to reach excellence in all fields.

With all my best wishes, God Speed.

Saad Bin Ibrahim Al-Mahmoud
Minister of Education
Secretary-General
Supreme Education Council
Head of the Award Board of Trustees

Excellence and competition are part of human nature, but it is most compelling and necessary for us as Muslims because it is our way towards happiness in this world and in the world after.

ولنتأمل قوله سبحانه وتعالى (وفي ذلك فليتنافس المتنافسون)

We find an explicit invitation to strive for excellence through honest competition, and competition also reveals man's capacity and capabilities, stimulates creativity, and motivates innovation.

In the spirit of innovation, the Education Excellence prize, sponsored by His Highness Sheikh Tamim bin Hamad Al Thani, the Heir Apparent and President of the Supreme Education Council, was established to honor distinguished sons of Qatar and promote excellence in education.

There is no doubt that this prize plays an important role in spreading the culture of innovation and excellence in Qatari society, and will help motivate the school's students, teachers and administrators, university students, and doctoral students to strive excellence. This is what we hope to achieve with the Educational Excellence award in a variety of categories.

Excellence is not the achievement of a single individual, but the result of cooperation between many parties. It also sets a good example of determination, persistent effort, wisdom, and the ability to communicate and coordinate with others.

We hope that through this award we involve many target groups, inspire excellence through honest competition, and open yet another chapter in the "*Education for a New Era*" initiative.

The Prize Commission

Outstanding Teacher

Terms of Participation

The teacher must:

- 1- Be of Qatari nationality (a copy of their ID card must be provided).
- 2- Have spent 5 years or more teaching.
- 3- Be a teacher currently.
- 4- Have a Bachelor degree.
- 5- Have an educational qualification.
- 6- Have received an excellent evaluation (90% or more) in the annual report in the last three years (official copies of the annual report must be provided)
- 7- Have not won the Educational Excellence Award in the last five years.
- 8- Adhere to the profession ethics and code of conduct (recommendation letter from the principal and educational supervisor / subject coordinator must be provided).

Teacher Nominated for excellence

- Teachers nominated for field visits and interviews should have obtained at least 90% in the assessment criteria.
- Three outstanding Qatari teachers will be chosen from the three schooling levels (primary, preparatory and secondary).

Prize Value

- The outstanding teacher is awarded the Platinum medal and certificate of excellence in addition to a cash reward of 60,000 Qatari Riyals.
- A certificate of excellence is granted to participants who obtain 90% of the evaluation criteria.

Evaluation Criteria for the Teacher

1) Planning

This criterion assesses the planning skills of the teacher. It includes the following criteria:

1/1 Operational plan for the school year would include the following:

- General objectives of the plan.
- Methods and activities to achieve goals.
- Means to initiate procedures.
- Timetable to plan the operational procedures.
- Appropriate tools for evaluation.

1/2 Evaluation of the final plan.

2 - Teaching and learning.

This includes the following criteria:

2/1 Teaching and learning environment.

This criterion determines the teacher's ability to create learning environments that help students participate and encourages constructive interaction between students and the teacher. It includes the following criteria:

- 2/1/1 Organization of learning environment to support teaching and learning.
- 2/1/2 Learning environment where students are appreciated for their ideas and opinions.
- 2/1/3 Methods that encourage supportive and cooperative relations between the students.
- 2/1/4 Application of regulatory procedures for managing the educational situation.

2/2 Teaching and learning strategies

This criterion determines the teacher's ability to present material in a relevant and objective way that encourages analytical thinking, research skills, communication skills, and team work. It includes the following criteria:

- 2/2/1 Teaching and learning methods compatible with the goals of the school.
- 2/2/2 Uses a variety of methods to engage students in active learning.
- 2/2/3 Assessment the effectiveness of teaching and learning methods.

2/3 Technology use in teaching and learning strategies

This criterion determines the teacher's management of modern educational techniques in an effective and efficient manner. It includes the following criteria:

- 2/3/1 Use of modern techniques to achieve the objectives of the lesson.
- 2/3/2 Design and production of educational methods using technology.
- 2/3/3 Participation of students in designing and producing modern teaching aids.
- 2/3/4 Employment of modern teaching techniques.

3 – Evaluation

This criterion determines the teacher's ability to evaluate the effectiveness of their own teaching, the performance of their students, and the extent of their contribution to improving the educational-learning process. This includes the following criteria:

- 3/1 Development of assessments to test attainment and achievement.
- 3/2 Preparation of test specification table.
- 3/3 Analysis of the results of the achievement tests.
- 3/4 Using the test results to improve the educational process.
- 3/5 Plan for evaluating the performance of the teacher.
- 3/6 Employment of modern strategies in evaluation of students achievement.

4 – Care for students

This is the most important criterion of educational excellence because it determines the teacher's ability to care for different groups of students. This includes the following two criteria:

- 4/1 Programs and methods used to care for different groups of students.
- 4/2 Evaluation of the programs that care for different groups of students.

5 - Professional Development

This criterion determines how the teacher takes advantage of professional development and how it impacts his performance as a teacher. This includes the following criteria:

- 5/1 Participation in workshops and training courses.
- 5/2 Participation in conferences, symposia and lectures.
- 5/3 Preparation of procedural research.
- 5/4 Membership in organizations and professional bodies.
- 5/5 Results of his participation in professional development programmes in the classroom.

6 - Partnership with parents and the community.

This criterion determines the role the teacher plays in society and the families of his or her students and how he or she promotes the objectives of the school and its achievements, activities and events. This includes the following criteria:

6/1 Level of communication with parents.

6/2 Activities and volunteer work that serve the community.

7 - Achievements

This criterion highlights the achievements of the teacher and his creativity during his tenure. This includes the following criteria:

7/1 Participation in activities and competitions.

7/2 Achievements and creative initiatives.